## COMMON CONTRUCTION WAGE SCALE

Date: April 16, 2008

City: Mississinewa County: Miami

Project Description and Scope: Indiana Department of Natural Resources:

Mississinewa Lake - Campground Renovations

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

Classification	Class	Hourly Rate	Fringe Benefit Compensation	Total Hourly Wage Rate
Asbestos Workers	Skilled	\$28.47	\$11.89	\$40.36
	Semiskilled	\$20.25	\$ 7.49	\$27.73
	Unskilled	\$12.66	\$ 7.10	\$19.76
Asbestos Abatement	Skilled	\$28.47	\$11.89	\$40.36
	Semiskilled	\$20.25	\$ 7.49	\$27.73
	Unskilled	\$12.66	\$ 7.10	\$19.76
Boilermakers	Skilled	\$30.00	\$17.81	\$47.81
	Semiskilled	\$24.00	\$17.81	\$41.81
	Unskilled	\$18.00	\$17.81	\$35.81
Bricklayers	Skilled	\$26.75	\$ 9.93	\$36.18
	Semiskilled	\$19.68	\$ 9.93	\$29.61
	Unskilled	\$13.12	\$ 9.93	\$23.05
Carpenters	Skilled	\$23.10	\$ 9.48	\$32.58
	SemiSkilled	\$18.48	\$ 9.48	\$27.96
	Unskilled	\$13.85	\$ 9.48	\$23.33
Carpet Layers	Skilled	\$23.45	\$ 9.63	\$33.08
	Semiskilled	\$18.76	\$ 9.63	\$28.39
	Unskilled	\$14.92	\$ 8.78	\$23.70
Cement Masons	Skilled	\$23.35	\$ 9.11	\$32.46
	Semiskilled	\$18.68	\$ 9.11	\$27.79
	Unskilled	\$14.01	\$ 9.11	\$23.12

Drywall Finishers (Hand Fir	nisher)			
	Skilled	\$23.45	\$ 9.63	\$33.08
	Semiskilled	\$18.76	\$ 9.63	\$28.39
	Unskilled	\$14.92	\$ 9.63	\$23.70
Drywall Finishers (Automat	ic Tool Finisher Skilled Semiskilled Unskilled	\$23.45 \$18.76 \$14.92	\$ 9.63 \$ 9.63 \$ 9.63	\$33.08 \$28.39 \$23.70
Drywall Installers	Skilled	¢22.45	\$ 9.63	\$33.08
	Skilled Semiskilled Unskilled	\$23.45 \$18.76 \$14.92	\$ 9.63 \$ 9.63	\$28.39 \$23.70
Dynamite Men	Skilled	\$20.72	\$ 7.16	\$27.88
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Electricians	Skilled	\$29.85	\$10.38	\$40.23
	Semiskilled	\$25.37	\$ 9.59	\$34.96
	Unskilled	\$11.94	\$ 5.51	\$17.45
Glaziers	Skilled	\$24.43	\$ 9.68	\$34.11
	Semiskilled	\$17.11	\$ 8.24	\$25.35
	Unskilled	\$12.22	\$ 7.28	\$19.50
Iron Workers				
	Skilled	\$24.20	\$16.15	\$40.35
	Semiskilled	\$19.36	\$16.15	\$35.51
	Unskilled	\$14.52	\$16.15	\$30.67
Laborers		40.4.40	440.00	004.40
	Skilled	\$21.12	\$10.06	\$31.18
	Semiskilled	\$20.62	\$10.06	\$30.68
	Unskilled	\$20.12	\$10.06	\$30.18
Mechanical Insulators	OL TILE A	000 47	014.00	<b>0.40.00</b>
	Skilled	\$28.47	\$11.89	\$40.36
	Semiskilled	\$20.25	\$ 7.49	\$27.73
	Unskilled	\$12.66	\$ 7.10	\$19.76
Millwrights	Skilled	\$22.46	\$12.87	\$35.33
	Semiskilled	\$17.97	\$12.87	\$30.84
	Unskilled	\$13.48	\$12.87	\$26.35
Operating Engineers				
	Skilled	\$28.20	\$11.26	\$39.46
	Semiskilled	\$25.38	\$11.26	\$36.64
	Unskilled	\$22.56	\$11.26	\$33.82

Painters/Brush/Roll/Wallco				
	Skilled	\$20.89	\$ 8.15	\$29.04
	Semiskilled	\$14.62	\$ 8.15	\$22.77
	Unskilled	\$ 10.45	\$ 8.15	\$16.78
Painters/Spray/Sandblast				
	Skilled	\$21.89	\$ 8.15	\$30.04
	Semiskilled	\$14.62	\$ 8.15	\$23.47
	Unskilled	\$10.95	\$ 8.15	\$19.10
Pipefitters & Steamfitters				
	Skilled	\$29.13	\$13.16	\$42.29
	Semiskilled	\$16.02	\$ 8.97	\$24.99
	Unskilled	\$13.11	\$ 8.97	\$22.08
Plasterers				
	Skilled	\$24.06	\$ 9.21	\$33.27
	Semiskilled	\$19.25	\$ 9.21	\$28.46
	Unskilled	\$14.44	\$ 9.21	\$23.65
Plumbers	<b>~</b>			
	Skilled	\$29.13	\$13.16	\$42.29
	Semiskilled	\$16.02	\$ 8.97	\$24.99
	Unskilled	\$13.11	\$ 8.97	\$22.08
Pointer/Caulker/Cleaners				
	Skilled	\$26.25	\$ 9.93	\$36.18
	Semiskilled	\$19.68	\$ 9.93	\$29.61
	Unskilled	\$13.12	\$ 9.93	\$23.05
Roofers				
	Skilled	\$19.68	\$ 6.34	\$26.02
	Semiskilled	\$15.74	\$ 6.34	\$22.08
	Unskilled	\$ 9.84	\$ 2.44	\$12.28
Sheet Metal Workers				
	Skilled	\$27.33	\$14.66	\$41.99
	Semiskilled	\$20.50	\$13.76	\$34.26
	Unskilled	\$13.67	\$12.70	\$26.37
Sprinkler Fitters				
	Skilled	\$32.19	\$13.00	\$45.19
	Semiskilled	\$22.53	\$13.00	\$35.53
	Unskilled	\$16.10	\$ 7.06	\$23.16
Stone Masons				
	Skilled	\$26.25	\$ 9.93	\$36.18
	Semiskilled	\$19.68	\$ 9.93	\$29.61
	Unskilled	\$13.12	\$ 9.93	\$23.05

## **Teamsters**

	3 tons & Under	Skilled Semiskilled Unskilled	\$22.41 N/A N/A	\$ 6.48 N/A N/A	\$28.89 N/A N/A	
	<b>Tandem</b> (over 15-ton single)	Skilled Semiskilled Unskilled	\$22.61 N/A N/A	\$ 6.48 N/A N/A	\$29.09 N/A N/A	
	Tri-axle	Skilled Semiskilled Unskilled	\$22.71 N/A N/A	\$ 6.48 N/A N/A	\$29.19 N/A N/A	
	<b>Semi-low Boy</b> (Tandem)	Skilled Semiskilled Unskilled	\$22.76 N/A N/A	\$ 6.48 N/A N/A	\$29.24 N/A N/A	
Technical Engineers /						
	ANH.	Skilled Semiskilled	\$22.71	\$ 8.67	\$31.38	RH AB
	V'	Unskilled	\$13.63	\$ 8.67	\$22.30	
Tile/Marble Setters				(cb)		
1110/11111		Skilled Semiskilled Unskilled	\$24.94 \$18.70 \$12.47	\$ 9.23 \$ 9.23 \$ 9.23	\$34.17 \$28.93 \$21.70	
Terrazzo Setters						
		Skilled Semiskilled Unskilled	\$24.94 \$18.70 \$12.47	\$ 9.23 \$ 9.23 \$ 9.23	\$34.17 \$28.93 \$21.70	
Tile/Marble/Terrazzo Finishers						
		Skilled Semiskilled Unskilled	\$23.07 \$17.30 \$11.53	\$ 8.34 \$ 8.34 \$ 8.34	\$31.41 \$25.64 \$19.87	

## **Definitions:**

**Skilled**: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled</u>: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

Printed: Don Keith

Appointee named by the Indiana State

AFL-CIO

Printed: Kenneth Boucher

Appointee named by the Governor of

Indiana

Printed: Gary Hawley

Taxpayer Appointee named by the County

Legislative Body

Printed: Larry Brown

Industry Appointee named by Awarding

Agency

Printed: Ronnie Hilleman

Taxpayer Appointee named by the

Awarding Agency

April 16, 2008

Date